



LEVEL OF OFFENCES AND OUTCOMES

Level of Offence	Description/Examples	Possible Outcomes
LEVEL 1 – Minor Offence	<ul style="list-style-type: none"> • First time low level poor behaviour • Mild unsportsmanlike conduct • Minor sideline misconduct • Minor procedural non-compliance 	<ul style="list-style-type: none"> • Verbal Warning • Reminder of expectations • Education based action • Suspension of up to 2 matches
LEVEL 2 – Moderate Offence	<ul style="list-style-type: none"> • Repeated Minor Offence • Unsportsmanlike behaviour affecting the game • Disrespectful behaviour towards officials/players/spectators • Minor inappropriate social media behaviour related to SDNA 	<ul style="list-style-type: none"> • Written warning • Behaviour improvement plan • Suspension of 2-3 matches
LEVEL 3 – Serious Offence	<ul style="list-style-type: none"> • Harassment, intimidation or verbal abuse • Cyberbullying or online breaches (as per SDNA Cybersafety Policy) • Ignoring SDNA official directions • Behaviour posing a potential safety risk • Conduct impacting competition integrity including attempts to manipulate match results 	<ul style="list-style-type: none"> • Final written warning • Formal behavioural agreement • Suspension of 3-5 matches
LEVEL 4 – Major/High Risk Offence	<ul style="list-style-type: none"> • Threats of violence • Severe verbal abuse • Discrimination, racism or vilification (see clause 45, SDNA Policies and Procedures Manul) • Tampering with official documents or identity • Conduct requiring referral to external authorities 	<ul style="list-style-type: none"> • Immediate suspension pending investigation • Medium-long term suspension or ban • Mandatory reporting to Netball WA or external authorities • Suspension of 6 or more matches
LEVEL 5 – Extreme/Zero Tolerance Offence	<ul style="list-style-type: none"> • Physical assault • Serious threats to safety • Severe discriminatory acts or hate speech • Illegal substance use on SDNA grounds • Severe breaches of child safeguarding/WWC requirements 	<ul style="list-style-type: none"> • Immediate suspension pending investigation • Long term or permanent ban • Police referral • Formal notification to governing bodies



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Outcome and Penalty

In determining an appropriate penalty, SDNA may consider all relevant circumstances, including the individual's age, seniority, prior record, remorse, likelihood of reoffending, the seriousness of the breach, any harm caused, and the impact of the penalty.

Penalties may be imposed as a specified number of games or for a defined time period. All or part of a penalty may be suspended. Any suspended penalty will be automatically applied if a further offence occurs during the suspension period.